



About the programme

- The International Olympic and Paralympic Committees (IOC & IPC) in cooperation with Adecco Group provide career services to elite athletes through three pillars: Education, Life Skills and **Employment**.
- **The employment pillar, led by Adecco**, includes **career training** and **job placement** services.
- We help athletes recognize, highlight and share the strengths they developed and demonstrated in sport. And together, we translate this value to fit current labour market needs, helping athletes to achieve a successful second career after sport.
- Adecco can give companies access to employees that do not know the word quit and have demonstrated the passion not just to overcome diverse challenges but to identify and implement a personal plan to achieve success.



Programme key facts & figures

- The IOC ACP was launched in 2005 in cooperation with Adecco Group. The IPC ACP started in 2007 in cooperation with the Adecco Group.
- The programme has supported **more than 5,000 athletes from over 40 countries** with a global programme adapted to local needs:
 - Currently the programme has been launched in 25 countries between Adecco and the local NOC's.
 - Athletes from over an additional 15 countries where no Adecco office is located are being supported with training.
- Adecco delivers training programmes for younger athletes to be delivered at the first Youth Olympic Games held in Singapore in August 2010.



Structure & organisation in Adecco Finland



In co-operation with the Finnish Olympic Committee

- Success of the program in Finland is strongly based on an outstanding co-operation and trust between **The Finnish Olympic Committee and Adecco Finland**
- A lot of work had been done already before the year 2004 in the Olympic Committee → Study counselling program by Tuuli Merikoski-Silius → Good base for the ACP
- The programme has supported **appr. 250 athletes and coaches** during the years 2004-2010→



IOC/IPC Athlete Career Programme 2010

ACP/ Adecco Finland



**In Finland:
250 Athletes / Coaches
Over 100 job-placements**



**Thank you!
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