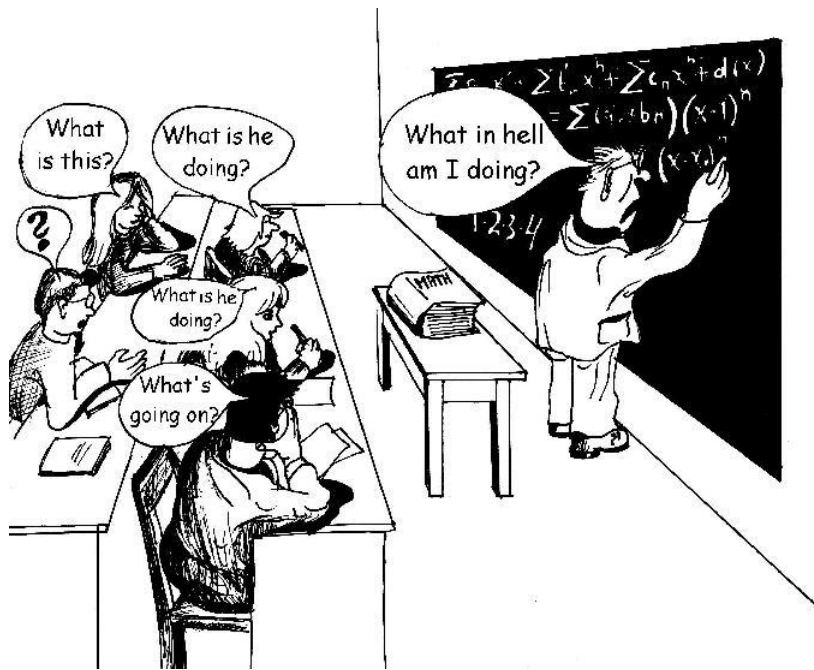


WELCOME



EDUCATION

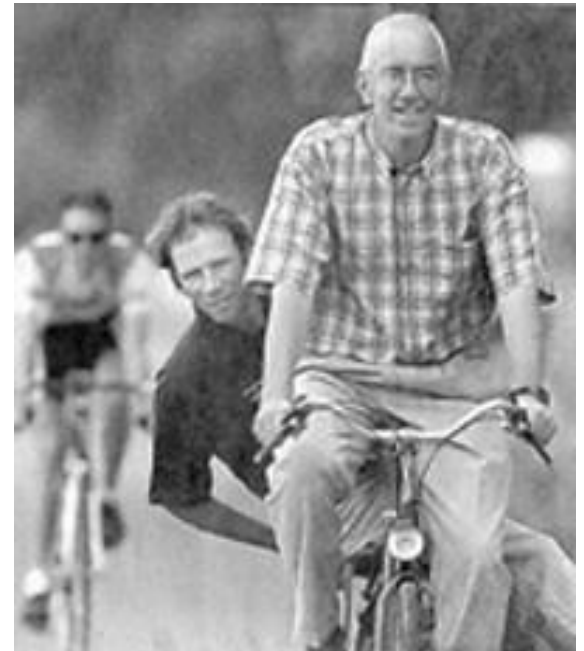
SPORT

&



RENÉ HAANTJES

- **TEACHER PRIMARY SCHOOL (Amsterdam)**
- **TEACHER OF PHYSICAL EDUCATION (Amsterdam)**
- **MASTER DEGREE EDUCATIONAL THEORY (University of Amsterdam)**
- **SET UP A CYCLING SCHOOL**
- **TOPSPORTMANAGER ROC AVENTUS**
- **(Apeldoorn-Deventer-Zutphen)**





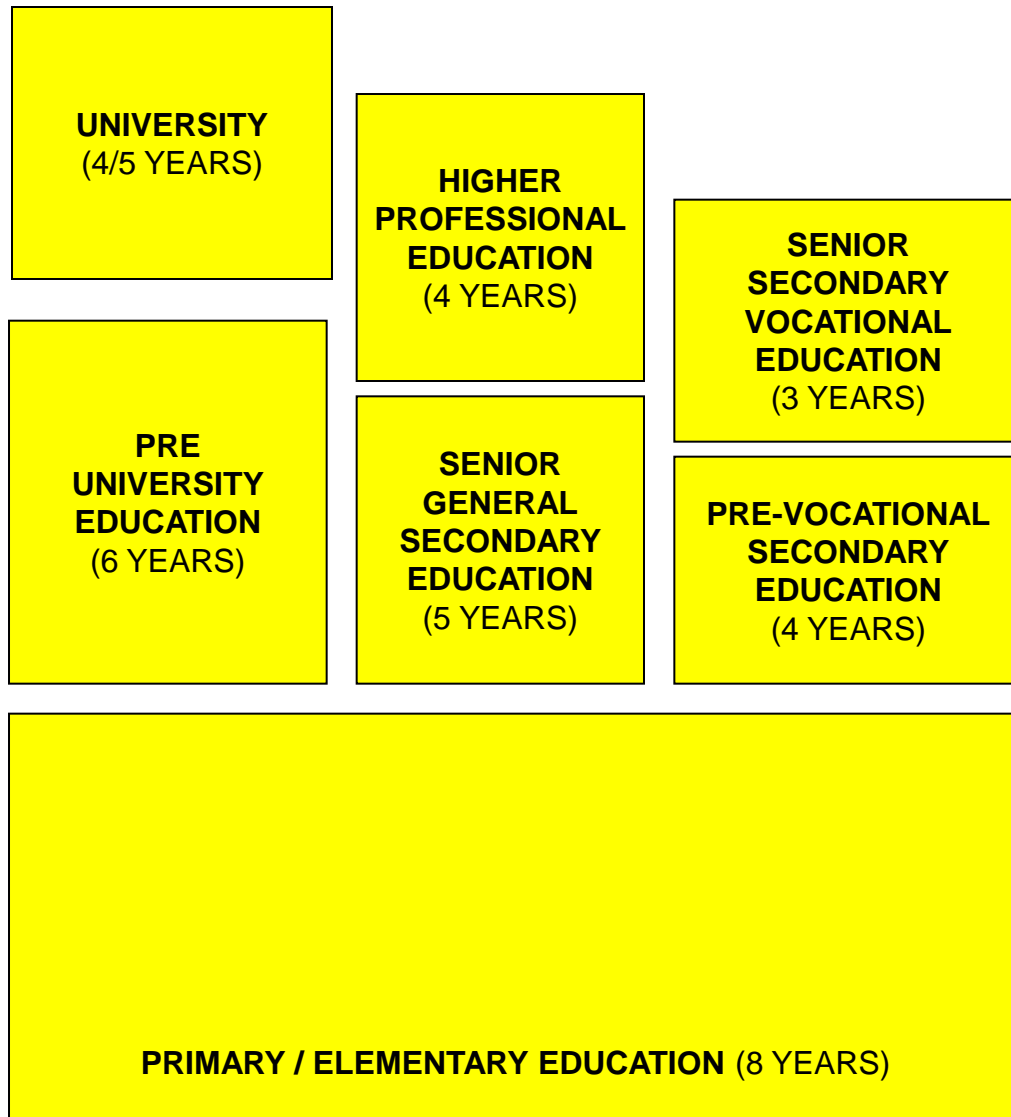
In the mid-east of the Netherlands

Economic profile of the region:

Relatively strong in:

- leisure industry,
- paper industry,
- printing and
- media

DUTCH EDUCATIONAL SYSTEM



DUTCH EDUCATIONAL SYSTEM

UNIVERSITY
(4/5 YEARS)

HIGHER
PROFESSIONAL
EDUCATION
(4 YEARS)

SENIOR
SECONDARY
VOCATIONAL
EDUCATION
(3 YEARS)

PRE
UNIVERSITY
EDUCATION
(6 YEARS)

SENIOR
GENERAL
SECONDARY
EDUCATION
(5 YEARS)

PRE-VOCATIONAL
SECONDARY
EDUCATION
(4 YEARS)

**The combination of education and sports
in secondary education is at so-called
LOOT-SCHOOLS (29 schools)**

DUTCH EDUCATIONAL SYSTEM

UNIVERSITY
(4/5 YEARS)

HIGHER
PROFESSIONAL
EDUCATION
(4 YEARS)

SENIOR
SECONDARY
VOCATIONAL
EDUCATION
(3 YEARS)

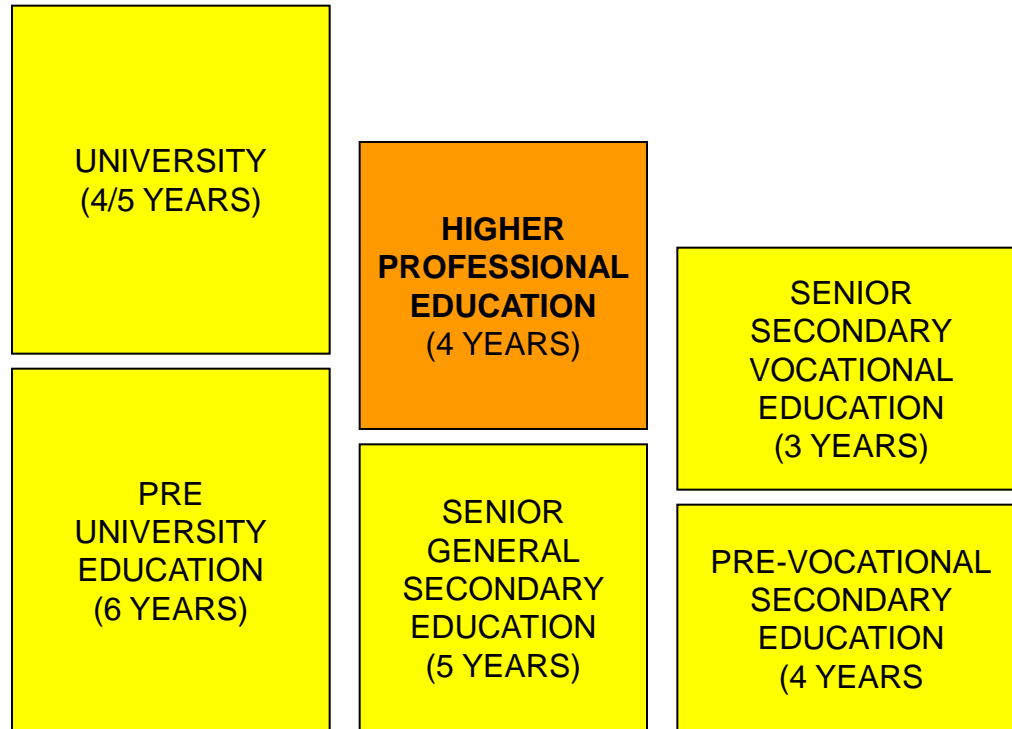
PRE
UNIVERSITY
EDUCATION
(6 YEARS)

SENIOR
GENERAL
SECONDARY
EDUCATION
(5 YEARS)

PRE-VOCATIONAL
SECONDARY
EDUCATION
(4 YEARS)

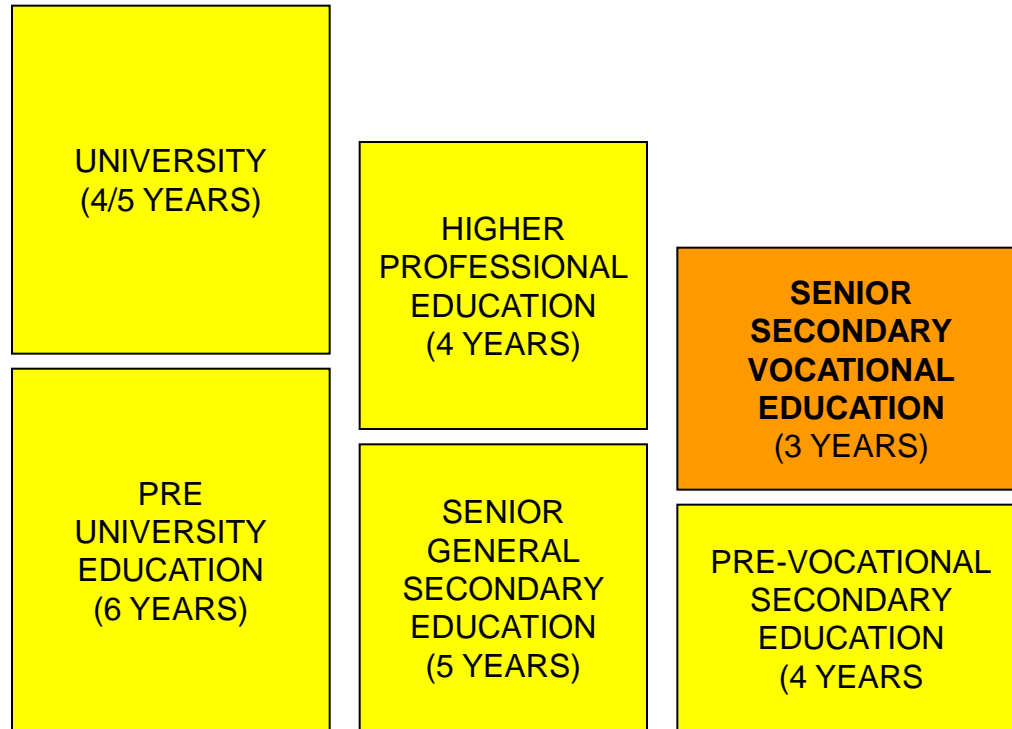
Some universities have special arrangements.

DUTCH EDUCATIONAL SYSTEM



**It depends on the institution.
Examples: Johan Cruyff University,
Randstad Topsport Academy**

DUTCH EDUCATIONAL SYSTEM



It depends on the institution
Example: ROC Aventus

VELUWS COLLEGE (Apeldoorn)

(school offering all types of secondary education)

12 – 18 yrs

ROC AVENTUS (Apeldoorn-Deventer-Zutphen)

(senior secondary vocational education)

16 – 20 yrs

SAXION (Deventer)

(university of applied sciences)

17 – 21 yrs



ROC AVENTUS



About ROC Aventus

- The largest regional VET college in the 'Stedendriehoek'-area
- 'ROC' stands for 'regional community college'
- Locations in Apeldoorn, Deventer and Zutphen
- Education Centre for secondary vocational education and training (VET) and courses on a contract basis
- Over 200 programmes, more than 17,000 students and trainees
- Large employer in the area: approx 1,250 employees
- Turnover/year: approx € 85 million

Mission statement & motto

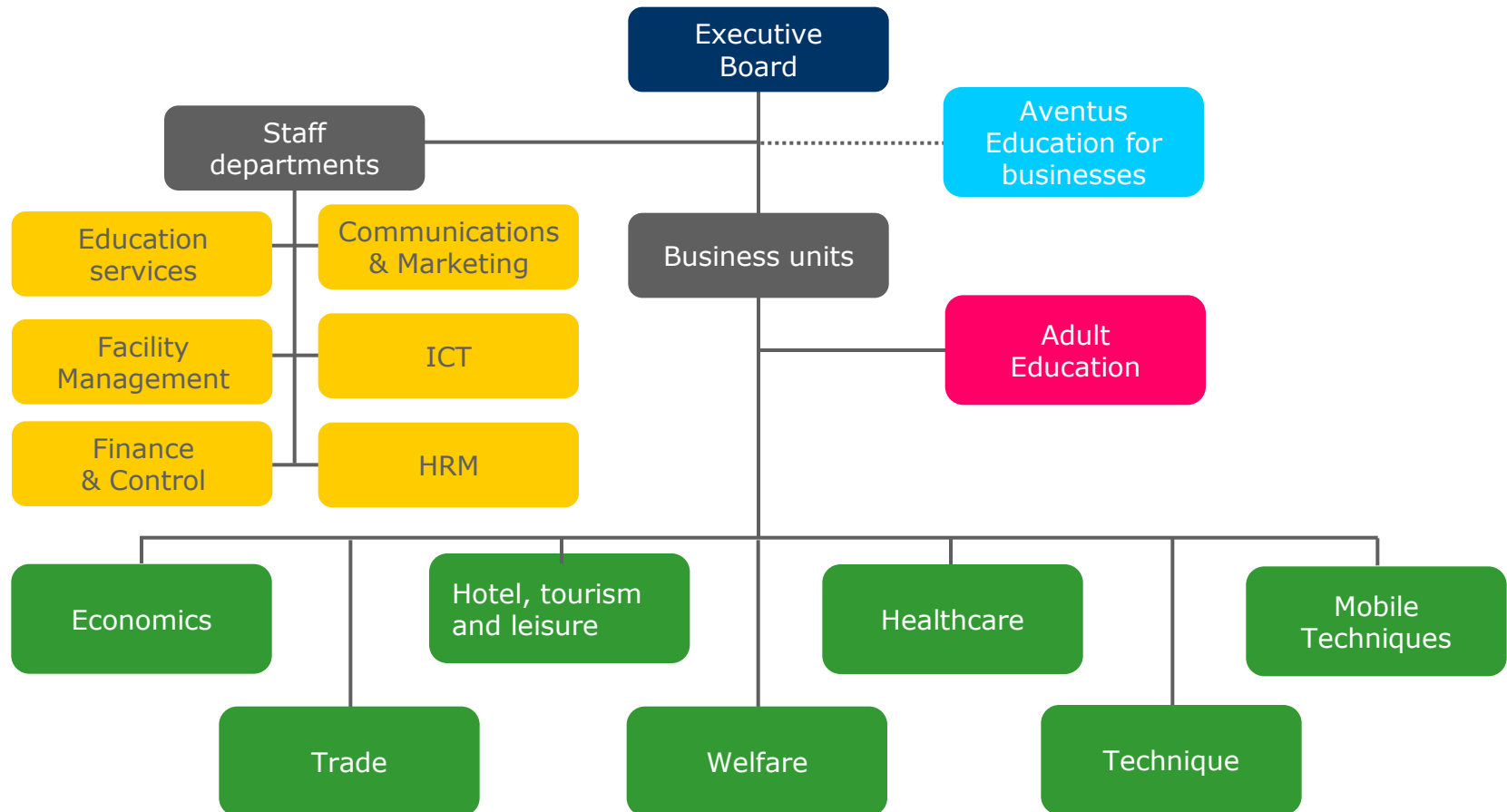
This is what we stand for...

"Together we develop the talents of students and trainees. This way, we offer them a promising future on the labour market or in a higher professional educational programme."

This is what drives us...

"From talent to profession"

Organisation chart



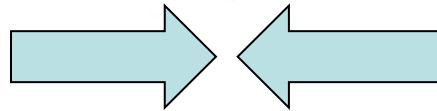
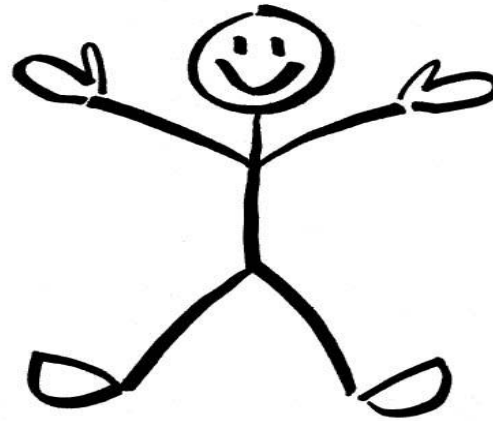
**BUREAU "AVENTUS SPORT"
(PART OF THE SECTOR "WELFARE")**

- 1. OFFERING CLINICS IN SPORT TO STUDENTS;**
- 2. ADOPTING SPORTS-EVENTS AS A LEARNING AND WORKING-PLACE**
- 3. RANDSTAD TOPSPORT COLLEGE (COUNSELING TALENTED SPORTSTUDENT)**
- 4. MEMBER OF EUROPEAN ATHLETE AS STUDENT NETWORK**

TEAMMANAGER



PIET DE KANT



aim ←



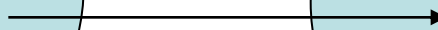
education



→ aim



sport



COACHING TOOL "RANDSTAD TOPSPORT COLLEGE"

based on:

A. Peter Murphy

Action type

B. Stephen Covey

The 7 habits of highly
effective people;
The 8th habit

C. Lucas van Nielen/Rob Haantjes

Developers tool

ACTION TYPE

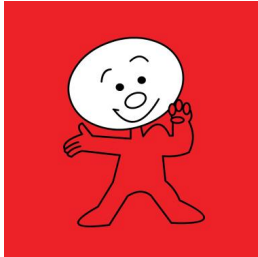


PETER MURPHY



E xtraversion	To stimulate	I ntroversion
	How do you draw attention to?	
S ensing	To experience	i Ntuiting
	How do you take information?	
T hinking	To decide	F eeling
	How do you come to a decision?	
J udging	Lifestyle	P erceiving
	How do you stand with respect to the environment?	

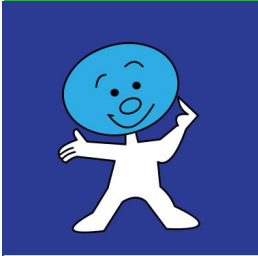
SURVEY OF THE DIFFERENT TYPES



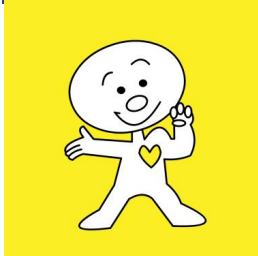
SP **ISTP – ISFP – ESTP - ESFP**
CRAFTSMAN



SJ **ISTJ – ISFJ – ESTJ - ESFJ**
GUARDIAN



NT **INTJ – INTP – ENTP - ENTJ**
RATIONALIST



NF **INFJ – INFP – ENFP – ENFJ**
IDEALIST

Stephen R. Covey

24-10-1932

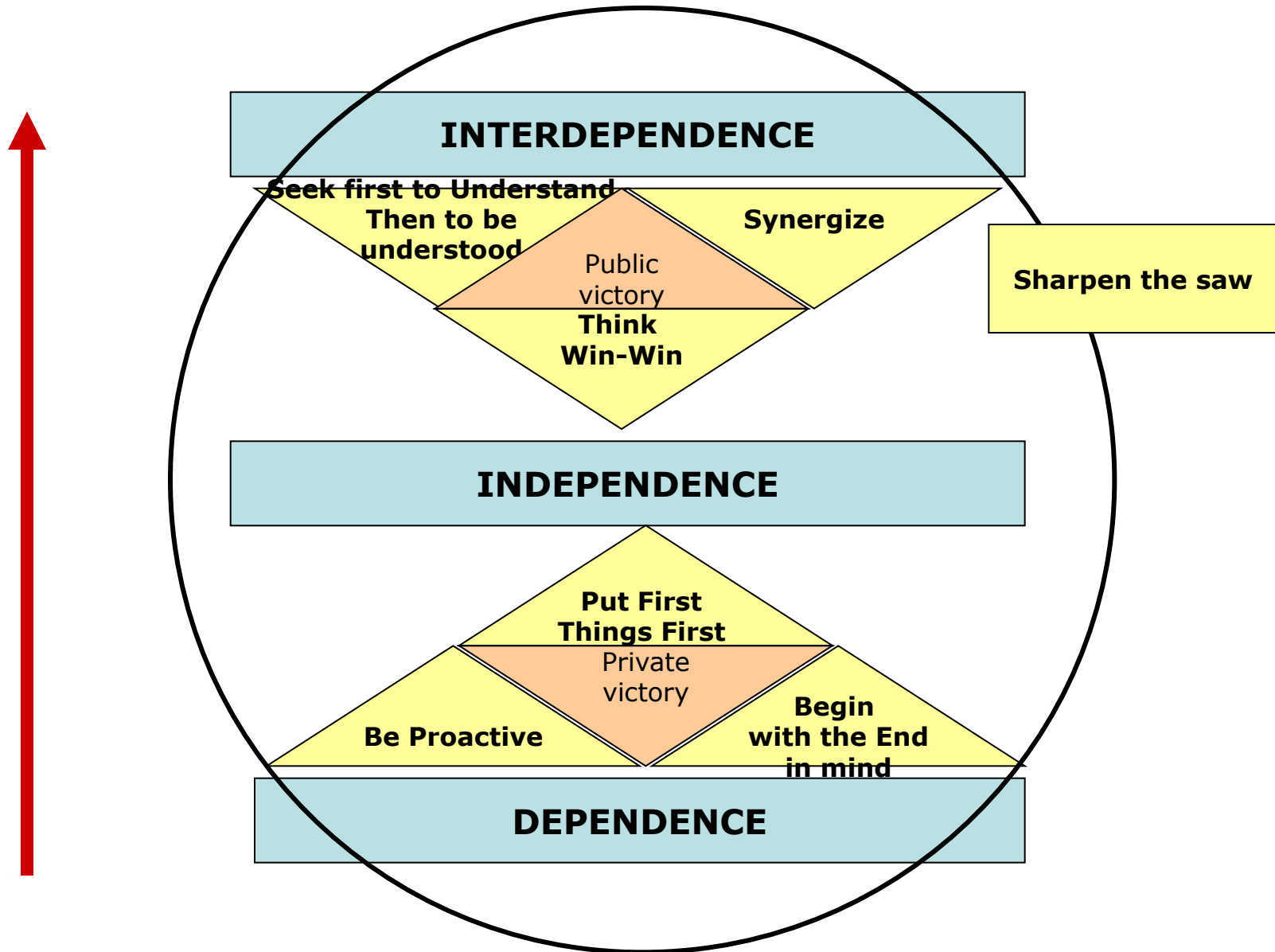
Salt Lake City (Utah)

MBA (Harvard)

Doctorate
(Brigham Young University)

Mormon





INDEPENDENCE



Begin with the end in mind



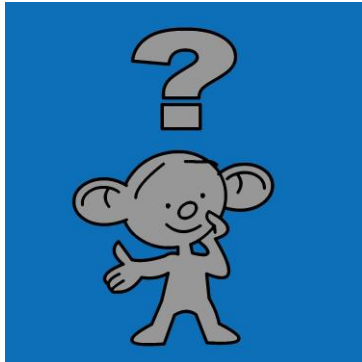
Put first things first



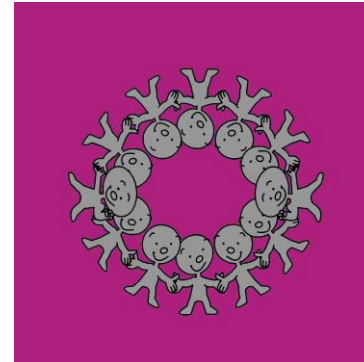
Be proactive

DEPENDENCE

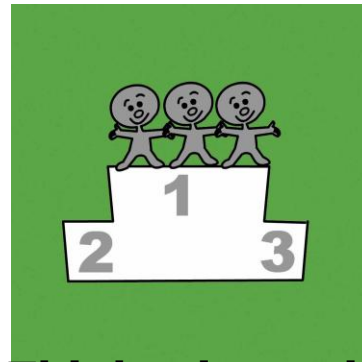
INTERDEPENDENCE



Seek first to understand, then to be understood

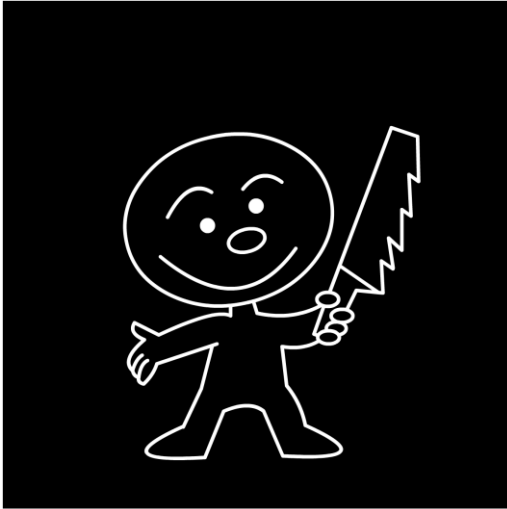


Synergize

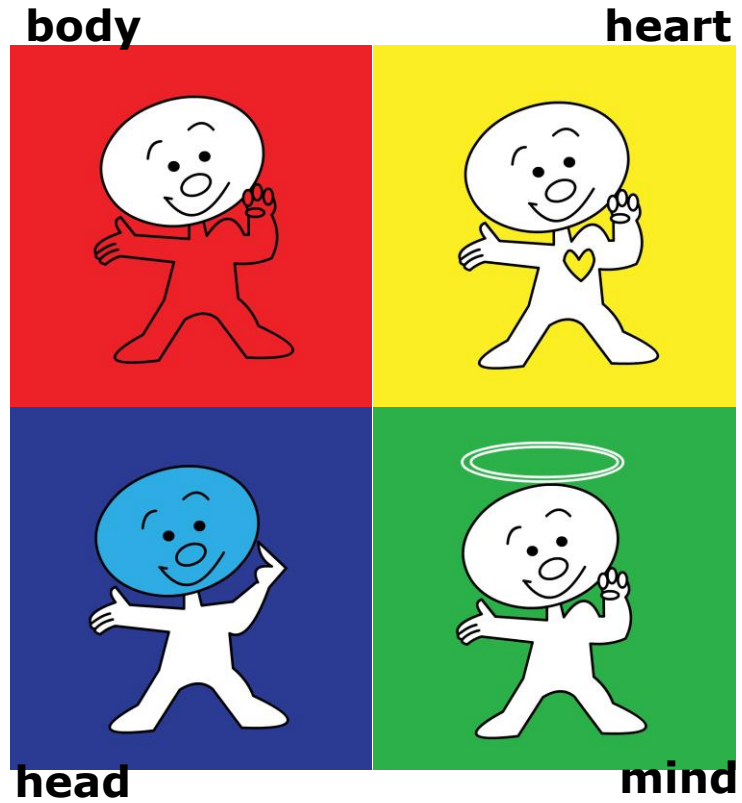


Think win - win

INDEPENDENCE



Sharpen the saw









Jos van Emden
Laboratory technique
Diploma



Carlijn Achtereekte
Educational assistant
Diploma



Lineke Schurink
Social assistant
At school



Joey den Besten
Mechanical engineering
At school



MY RECOMMENDATIONS:

- One counter in the educational institute;**
- Have contacts with sports federations;**
- Have an initial interview form → “win-win agreement”;**
- Implement the model of coaching into the curriculum;**



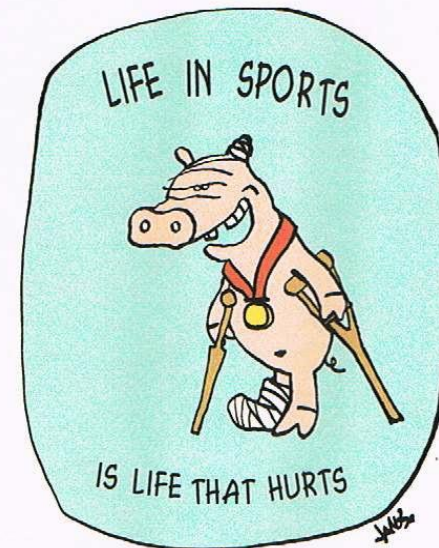
QUESTIONS, EXPLANATION, BRAINSTORM, EVERYTHING IS POSSIBLE

**Thank you for your
attention!**

René Haantjes

r.haantjes@aventus.nl

12.-13.11.2004 EAS-CONFERENCE OULU FINLAND



BUT I LOVED EVERY MINUTE OF IT!