

# Dual Career in Hungary

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# 1. Semmelweis University Short Introduction



## 2. Presentation of Programme

### Overview:

After Patrick Glannon: Two transfers

1. Sports practice/compulsory edu – studies
2. Studies/qualification – job market

### Hungary:

Transfer 1 - quite successful (traditions)

Transfer 2 – neglected + specialities:  
different jobmarket, distorted salary scale

# Sport schools

- Many types of systems in the last 20 years, too many changes.
- Before very modern, very successful + extended sport club system.
- Fixed: top-top sport school in Budapest, KSI (Central Sports School), with own sport club, located in the heart of our „sport city” competing in first league with other „pro” clubs (altered school schedule), from age 6-18
- Regular schools with sports profile (accreditation, extra fund, daily quality PE is the basis) 50, but already 50 more accredited, but no budget!!!) – potentially, all schools, the whole country could operate with daily PE, from which sport career can be easily launched in cooperation w/sport clubs



# High-school level

- Compulsory education – time management, conflict of timetables... AND MORE!!!
- New aspect: high school education in dual career for obtaining a qualification?
- After the old system was shaken and ruined, the concept for the new one laid in drawers of 2 governments.
- New initiation: specialized sport high schools, where VAT education is added in sports and health&PA, upon graduation they can have a job



# Higher education (Transfer 1)

- Statement: education and obtaining a degree was always important for people working in sport (coaches urge/support, teachers in compulsory education: 50-50% support-neglect)
- Important: number of students multiplied. Today 50-60% of age group 18-25 in HE
- 20 years ago only 10%!!! It was really difficult to get in!!!!
- The combination of the above historical facts leads us to the fact, that Hungary has focused on transfer 1.

# Transfer to Higher Education

**1 stakeholder took the lead:**

**Hungarian Olympic Committee**

- Early start (Cooperation agreements 1995, 2001)
- **Official start at national level 2002 (May 10, HOC Board meeting)**
- Strong will and support from top leaders (top-down development)



# HOC „Olympic Pathway Programme”

- August 2002: questionnaire sent out to 853 Olympic hopes, selected team members
- 332 returned:
  - 43 had already HE degree
  - 139 was already a HEI student
  - 166 were interested in pursuing HE studies
- **HOC invited HEIs for cooperation. All HEIs accepted the invitation**
- By May 2007 21 HEIs joined in
- Method: bi-lateral agreements, always HOC president signes with Rector at University Senate meeting, with high level ceremony (good publicity)



# April 2009, Agreement renewal – 26+3

## Magyar Olimpiai Bizottság Olimpikon Életút Program aláírása

2009. április 29.



Budapesti Corvinus Egyetem  
Dr. Mészáros Tamás



Budapesti Gazdasági Főiskola  
Sandorné dr. Kriszt Éva



Budapesti Kommunikációs és Üzleti Főiskola  
Dr. Vass László



Budapesti Műszaki és Gazdaságtudományi  
Egyetem  
Dr. Peczeli Gábor



Budapesti Műszaki Főiskola  
Dr. Rudas Imre



Debreceni Egyetem  
Dr. Fésüs László



Dunaújvárosi Főiskola  
Dr. Bognár László



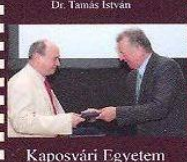
Eötvös Loránd Tudományegyetem  
Dr. Hudecz Ferenc



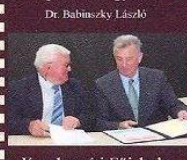
Eszterházy Károly Főiskola  
Dr. Háusser Zoltán



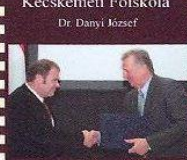
IBS Nemzetközi Üzleti Főiskola  
Dr. Tamás István



Kaposvári Egyetem  
Dr. Babinszky László



Kecskeméti Főiskola  
Dr. Danyi József



Kodolányi János Főiskola  
Dr. Szabó Péter



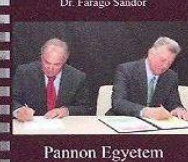
Miskolci Egyetem  
Dr. Siptó István rektor-helyettes



Nyíregyházi Főiskola  
Dr. Kovács Zoltán rektor-helyettes



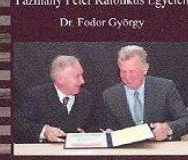
Nyugat-magyarországi Egyetem  
Dr. Faragó Sándor



Pannon Egyetem  
Dr. Husvéth Ferenc rektor-helyettes



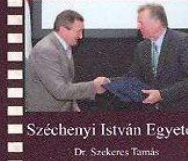
Pázmány Péter Katolikus Egyetem  
Dr. Fodor György



Pécsi Tudományegyetem  
Dr. Farkas Ferenc rektor-helyettes



Semmelweis Egyetem  
Dr. Tóth József dékán Dr. Tóthassy Tivadar



Széchenyi István Egyetem  
Dr. Szekeres Tamás



Szegedi Tudományegyetem  
Dr. Szabó Gábor



Szent István Egyetem  
Dr. Solti László



Szolnoki Főiskola  
Dr. Székely Péter



Wekerle Sándor Üzleti Főiskola  
Szakács Falop Vince dr. Dr. Borbély Anita



Zsigmond Király Főiskola  
Dr. Bayer József

## HOC supports/offers HEIs the following

- Partner HEIs are allowed to use HOC logo
- Contributes to prepare a joint logo with HEI
- Posts on web and printed materials news of HEI
- Invites HEI representatives to HOC events
- Contributes to HEI's organisation of events related to Olympic movement
- Places HEIs advertisements in HOC official publications
- Annually reports on supported athletes



# HEI support/offers athletes the following

- Extra points in the application/entrance exam system
- In case of vacancy at the tuition-free category, athletes is replaced there from tuition category
- In case of being in a tuition category, athlete received reduction in payment
- Allows athlete to follow an individual study and exam plan
- Allows athlete to change major (study field) or transfer to HEI
- Provides tutor, extra consultations
- Advanced placement in dormitory (single/double rooms)
- Reduction or free placement in dorm
- Use of sports facilities



## HOC supports/offers athletes the following

- Contributes to fees of preparatory studies
- Free foreign language courses
- Covers fees of tutors
- Covers tuition fees at HEI
- Helps in transferring to job market
- Olympic gold, silver, bronze medalists can enroll to HEI without any time or study field restrictions



# Tuition fee reduction (from HOC budget)

Athlete Category	First Degree HUF / semester	Second Degree
A	HUF 100.000	HUF 70.000
B	HUF 80.000	HUF 60.000
C	HUF 60.000	HUF 50.000

**NEW!**

Members of the Heracles program can also receive benefits (young talented athletes from all over Hungary)

**GOOD!**

„widening the gates”



# Beneficiaries

- 2003/04 35 persons
- 2004/05 104
- 2005/06 93
- 2006/07 85
- 2007/08 55
- 2008/09 64
- 2009/10 170 (46 at TF, 10 are Olympic Gold medalist – some are 2-3x)
- **Total 408**



## TF (Simmelweis Univ) supports Olympic Pathway program

- Hosts the management of the Program
- Provides the offices.
- Program director is Rector Emeritus of TF

### Critic:

1. other H stakeholders are inactive
2. Bottom-up movement is weak (started, Athlete's Commission, HOC)

Maybe this project!

Dissemination, recommendations, declaration



# Transfer 2 – job market

## Two examples:

1. Adecco – HOC, April 29, 2005

Report: 20 athletes received advising, career building consultation, and supported intl or Hungarian job placement

2. AXA - Sports Confederation (hardly can hear about it)

## Q: Why athletes do not require more help in finding a job in Hungary?

A1: to support themselves during their active years start a business (portfolio)

A2: standards jobs do not pay well (typical employee jobs).



# Strenghts

- Early start (1995, 2001)
- Strong will and support from top leaders
- Official start at national level 2002 (May 10, HOC Board meeting)
- Strong Transfer 1 (from sport life to studies)
- Win-win situation for all parners (athletes, HEIs, sports)



# Weaknesses

- Top-down movement – slow, might miss real interests
- Slow reaction time from athletes (button-up??)
- „only” HOC (power game between HOC and Sports Confederation) – where are the real owners of sport, the Federations?? (same at the international level)
- „Leopard pattern” – here and there, not everywhere
- Relatively poor publicity of the program with high social value - no branding, no marketing
- Relatively poor administration (does not innovate)
- This is a good tool to bring athletes closer to the general audience, but not used enough
- Handles money, HOC budget spends on it (possible to share the costs with HEIs??)



# Opportunities

- Widen the base of pyramid: more athletes, at all medium-high level and with younger/older age could be involved
- Good example Kayak-canoe Fed- solves the great problem of dropping out after junior age – another direction to investigate??  
sport specific dual career problems and solutions – good practices)
- More and more people involved/work around sport speak about (idea is spreading)
- A2B project dissemination can foster this process – perfect timing: H Sports Partnership Alliance can put it on the agenda



# Threats

- Without overall strategy and nation-wide program + innovation, the Hungarian dual career program will fall behind international standards (leopard-patterned)
- Not enough quality/quantity of core staff (better registration, data-management system)
- Lack of suitable financial resources (also stop current direct financing the HEIs)



